

# Karinovari

*Imagine a world where managers are leading, teams are performing and safety is a core value.*

## Leadership Through Conversation

In order to succeed in any transitional situation, you need a support network. A skilled and experienced coach and mentor who knows first-hand that cooperation is the key to your success. In the high density of challenging situations I have found myself in, having transformational conversations – not just conversations, understanding your personal compass and demonstrating emotional intelligence are strategies that truly successful leaders employ all the time. I can help you achieve that. My coaching studies have helped bring theory and tools to a life-time of practice.

In 30 years' experience as a leader myself, in both large and small organisations and across a multitude of disciplines; from co-leading expeditions in Antarctica, working offshore on oil rigs, training in the corporate IT world and, even, once upon a time - nursing. And, having lived on 5 continents including Australia (origins), Hong Kong (in the heydays), South America (on a yacht), South Africa (personal growth) and now the Highlands of Scotland (new beginnings), I come to you with a broad and deep understanding of people, behaviours and communication styles.

I am a person who celebrates what life has to offer, take calculated risks, generates ideas and have always been a pioneer: in my coaching, in the breadth of industries I have been lucky enough to work in and in my general outlook on life.

This is what I bring to you. What are your aspirations?



*“We bring forth our worlds through the networks of conversation in which we participate.”*

*~ Humberto Maturana*

## Experience In Numbers

- Living on 5th continent, visited all 7
- 12+ years consulting in high hazard industry
- 25+ years in leadership and supervisory roles
- 25+ years of amateur and professional yacht racing, including Antarctica expeditions

## Coaching, Consulting, Knowledge & Experience

- Specialising in Frontline, Operational and Situational Leadership development
- Safety Leadership Development + Training
- Behaviour Based Safety Coaching
- High Hazard Industry Team Development
- Safety Culture Assessment & Development
- Transformational Team Development
- Inter-Cultural Intelligence & Diversity
- Client & Contractor Team Integration
- Mediation when required

**Engaging Facilitator, Storyteller and Speaker**  
**Practical Hands-on Experienced Coach & Consultant**  
**Safety Behaviour & Conversational Intelligence Legend**  
**Accredited Workplace Mediator**

- Ontological Coach – coaching to the human soul
- C-IQ Certified Coach – specialist in Conversational Intelligence development for individuals, teams and organisations

## Accredited Tools & Assessments:

C-IQ Catalyst Tools • EQ-i 2.0 & EQ360 • The Personality Compass • DiSC Behaviour Analysis • Blanchard Situational Leadership • Kraybill Conflict Resolution • ICI – Intercultural Intelligence • ICSI Safety Culture Diagnostics • Belbin Team Tools • World Café • 16 Personalities • Various Safety Management Systems and applications • and more

## It All Starts With A Conversation...

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